

February 2, 2010

To all Directors of B.A.I.T., Inc.

Time has a way of telling us when we are too tired to do a good job. I love B.A.I.T. and so my time to step down has come. I never dreamed that the bass team trail I started with my sons would grow to this level in eleven fast years! The people I have met and grown close to over these years and all our good times are treasures to me. I have learned so much and traveled to many places I would never have otherwise. I still plan on being involved as needed and now I have time to fish too.

Doug and I are handing over the business to my son, Sunny as National President and Chris Covington, Director of the TN-III Division, as National Vice President and Tournament Director. Chris' wife Leighanne will be the Secretary for B.A.I.T. Most of you know Sunny and Chris and you will enjoy working with Leighanne. They have a lot of innovative ideas for the trail and have the youth and energy to take it to new levels to the benefit of the Directors and especially the fishermen.

I want to thank all of you for the wonderful experience I have had and I hope that you will continue to support B.A.I.T. and contribute your ideas to make it even better in the years to come. Sunny and Chris will be talking to you soon.

God Bless you all! And take a kid fishing!

Bud DeFOE