



B.A.I.T., Inc.
P.O. Box 9
Heiskell, TN 37754
(865) 377-3835

MEMO

TO: ALL B.A.I.T. DIRECTORS

As you are aware from Bud, Doug and Donna's letter, B.A.I.T. is now under new management. Sunny DeFOE (TN-I Director), Chris Covington (TN-III Director) and Leighanne Covington will take over as President, Vice-President and Secretary, respectively. Sunny and Chris will continue to run their TN division trails as well. We would like to take this opportunity to acknowledge the hard work and dedication of Bud, Doug and Donna. Their efforts are reflected in B.A.I.T.'s success and we will strive to maintain the same high standards and values in the future. As we make this transition, we want to assure you that we are not looking to make changes to your fishing trail. However, as society and technology advances, we will remain open to any possibilities that can make B.A.I.T. better for both directors and members alike.

As has always been the case with Bud, Doug and Donna, we realize that the success of B.A.I.T. is a direct result of the dedication of its directors and members. With this in mind, we want the lines of communication to remain open to anyone who has suggestions for improving the trail. Please let us know how things are going in your division, about any challenges you face, any changes you feel may be beneficial or any other suggestions you may have. Also, if you have a suggestion for a Classic location, please let us know so that we can consider it when planning for the future. B.A.I.T. is always interested in the possibility of expansion by adding new divisions and new members. If you know of someone who may be interested in running a new division, please let us know. More divisions in more states give us even more potential for variety in Classic locations.

All of your correspondence should now be sent to the new office address, which you will find on the letterhead, above. Leighanne will strive to keep the website as current as possible, but will need your help to accomplish this. In order to help things run smoothly, we need each director to send in results and money promptly after each tournament. We would also like to make a move toward more electronic communication in the future. Not only is email faster, but it is also better for the environment and more cost efficient (the less money B.A.I.T. spends on mailing costs, the more that goes to payouts!!!). While we are more than willing to work with anyone who does not have access to the internet and/or email, we ask that those of you who are able help us to make this change. As we look to the future we are also exploring the possibilities of using email to send member newsletters, updates and even considering the potential benefit social media sites, such as Facebook, could have for the trail. To achieve some of these goals, it would be helpful if you could ask the members in your division to provide us with an email address for future correspondence (by no means is it required, just requested). Should you need to contact us, you can reach us in the following manner:

	Email	Home	Cell
Sunny DeFOE	sdefoe@baitinc.com		865-679-2233 (after 5 PM on M-F)
Chris Covington	ccovington@baitinc.com	865-377-3835	865-607-0810
Leighanne Covington	lcovington@baitinc.com	865-377-3835	865-771-5350 (after 5 PM on M-F)

We look forward to working with you!
-Sunny, Chris & Leighanne